



Tracy Worley

SENIOR CONSULTANT

CONTACT

 [LinkedIn Profile](#)

 cascadiamg.com

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SKILL PROFILE

Project Management
Agile Strategy
Economic Development
Gap Analysis
Research & Data Analysis
Corporate Governance
Operations & Process Improvement
Communication & Change Management

CERTIFICATIONS

-  **Project Manager (PMI Professional Business Analytics)**
-  **Project Manager (PMI Organizational Transformation)**
-  **Supply Change Management & PM (APICS)**
-  **John Maxwell Leadership Certification**
-  **NACM (National Association of Credit Management)**

COMMUNITY LEADERSHIP

-  **Montana Ambassador**
-  **Board of Professional Engineers and Professional Surveyors (Board of Governors Office)**
-  **Leadership Montana**
-  **Montana Chamber of Commerce, Presidents Club Committee**
-  **Missoula Businesswomen's Network - Former President**
-  **Montana Food Bank Network, Board Member**
-  **Missoula Interfaith Collaborative, Board Member**

OVERVIEW

Tracy's multifaceted role involves executive leadership, enterprise operations, organizational transformation, strategic project management, research, data analysis, and technical expertise, spanning both public and private sectors. Her proficiency lies in guiding clients through operational, organizational, and cultural transformations. With a background in project management, communication facilitation, and supply chain management, Tracy's ability to align executive vision with operational execution makes her a trusted advisor to leadership teams navigating high-stakes change and reflects her deep commitment to excellence.

Her distinctive perspective on the impact of global economic trends on local communities adds depth to the team's approach to master planning and economic development. This, combined with her experience in human resources, leadership, coaching, coordination, community diversity, trauma-informed care, and public facilitation, contributes to building trust and fostering a culture of collaboration within complex projects.

Clients value her ability to provide insight across a wide range of sectors, including government, technology, healthcare, fintech, large enterprises, small businesses, and non-profits. Her leadership is grounded in trust, driven by results, and shaped by a people-to-profit philosophy helping organizations grow with strategic clarity and long-term sustainability.

TTI ASSESSMENT

Tracy's TTI assessment reveals her to thrive in building relationships. She is enthusiastic and enjoys working as part of a team. She is talented at solving problems that deal with people and is a good leader calming conflict. She thrives in dealing with data - she likes the puzzle of data and finding the gaps in what it tells us. She can handle many activities simultaneously and is a creative problem solver!



[Learn more about TTI Success Insights.](#)



UNIQUE ABILITIES

Tracy's diverse skill set has made her a recognized leader in shaping effective and sustainable strategies bridging the gap between organizational growth, economic development, and community well-being. Her strategic insights and collaborative approach make her an invaluable asset to the teams and organizations she serves. Tracy's presence is grounded, energizing, and intentional, creating space for people to feel both supported and empowered. This blend of strategic clarity and people centered focus is the foundation of her unique ability to help organizations and communities grow with lasting impact.