



Meghan Francone

SENIOR CONSULTANT

CONTACT

 [LinkedIn Profile](#)

 cascadiamg.com

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SKILL PROFILE

Corporate & Non-Profit Governance
Healthcare Organizational Management
Operations & Process Improvement
Grant Acquisition and Management
Leader and Team Training & Development
Project Management
Stakeholder Facilitation & Engagement

CERTIFICATIONS

-  **Lean 6 Certification - White & Yellow**
-  **AI & Empowerment Certification**
-  **Advanced Group Crisis Intervention Certification- ICISF Critical Incident Stress Management (CISM)**
-  **FEMA- ICS 200 (Department of Homeland Security- Incident Command for Initial Response)**
-  **Certified Forensic Interviewer (CFI)**

COMMUNITY LEADERSHIP

-  **Morgan County United Way, Board of Directors**
-  **Colorado Department of Health Care Policy & Financing - CCBHC Steering Committee, Lived Experience Committee**
-  **Craig Youth Hockey Association, Vice President**

OVERVIEW

Meghan Francone, a Senior Consultant, is an organizational development expert, particularly in the healthcare and non-profit sectors, leading meaningful and long-lasting change through a multi-disciplinary approach. She collaborates with clients to understand their unique challenges, goals and desired outcomes, conducting functional capacity assessments and implementing tailored strategies to drive business transformation and process stability. She facilitates workshops, training sessions and stakeholder engagements to foster collaboration and alignment, analyzing data, evaluating performance metrics and developing insights to inform decision making and measure progress.

Meghan's areas of expertise include executive transitions, behavioral health and healthcare organizational management, leadership coaching, operational efficiency, and team development and training. Meghan is driven by empowering healthcare organizations, nonprofits, leaders, and teams to reach their full potential.

Meghan's approach is characterized by a deep commitment to understanding each client's unique context and challenges. She believes in a collaborative, strengths-based methodology that not only addresses immediate issues but also prepares organizations for long-term success.

TTI ASSESSMENT

Meghan's TTI assessment reveals her to thrive when navigating complexity and achieving goals through collaborative efforts. With a keen ability to analyze situations thoroughly and a strong drive to implement effective solutions, she works collaboratively to develop robust strategies and ensures every detail is handled with care, leading to reliable and impactful outcomes.



[Learn more about TTI Assessments.](#)



UNIQUE ABILITIES

What distinguishes Meghan is her creative and active mind. She is a self-starter and can manage a wide scope of activities. She is a positive team member and is straight-forward and objective. She is persistent and can quickly respond to crisis or change, solving problems with innovative solutions. She is one of those unique people who can see the "big picture" as well as the small pieces of the puzzle. Working with Meghan is always fun because her creativity allows many options to be considered!